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A Future-Proof Organisation

ENSHPO's perspective on the Baltic Security Conference 2026

From ENSHPO's perspective, the Baltic Security Conference 2026 is a key opportunity to promote people-centred, resilient and future-oriented approaches to occupational safety and health. Built around the theme "A Future-Proof Organisation", the conference fosters international dialogue, professional exchange and innovation, supporting the development of a shared and sustainable safety culture across Europe.

From the perspective of the **European Network of Safety and Health Professional Organisations (ENSHPO)**, the development of sustainable, people-centred and resilient security systems remains a central priority for occupational safety and health professionals across Europe. In this context, the **Baltic Security Conference 2026**, taking place for the fifth time on **19 March 2026** in **Riga** at the **ATTA Centre**, represents an important opportunity for professional dialogue and knowledge exchange. The central theme of this year's conference – "**A Future-Proof Organisation**" – closely aligns with ENSHPO's ongoing commitment to promoting a broader and more integrated understanding of safety. Beyond compliance and technical measures, the conference encourages reflection on **human factors, organisational culture, process safety, leadership**



and innovation as essential elements of long-term prevention strategies.

Over the years, the Baltic Security Conference has established itself as one of the leading security platforms in the Baltic region, bringing together **more than 2,500 occupational safety and security professionals annually** from Central and Northern Europe. From ENSHPO's viewpoint, this growing international reach strengthens cooperation among professionals and contributes to the harmonisation of safety culture across regions.

■ International dialogue and professional exchange

The Baltic Security Conference 2026 offers a **high-level international programme** with experts from more than **10 countries**, including the United States, Sweden, the United Kingdom and Denmark. This diversity of perspectives reflects the increasingly global nature of occupational safety challenges and solutions.

Among the confirmed speakers in occupational and fire safety are:

— **Pernille Thau**, Vice President of Human House and International Vision Zero Consulting, Senior Vice President of the Danish Vision Zero Business Council, and co-author of the ISSA Vision Zero Guide on Wellbeing. Her contribution will focus on **Vision Zero leadership**, a topic strongly aligned with ENSHPO's values.

— **Francesco Santi**, President of ENSHPO, who will contribute the European network's perspective on professional development and future challenges in occupational safety and health by exploring **“Empowered Professionals, Safer Workplaces”** How European OSH Associations Drive the Practical Achievement of Vision Zero Beyond Regulatory

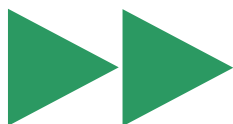
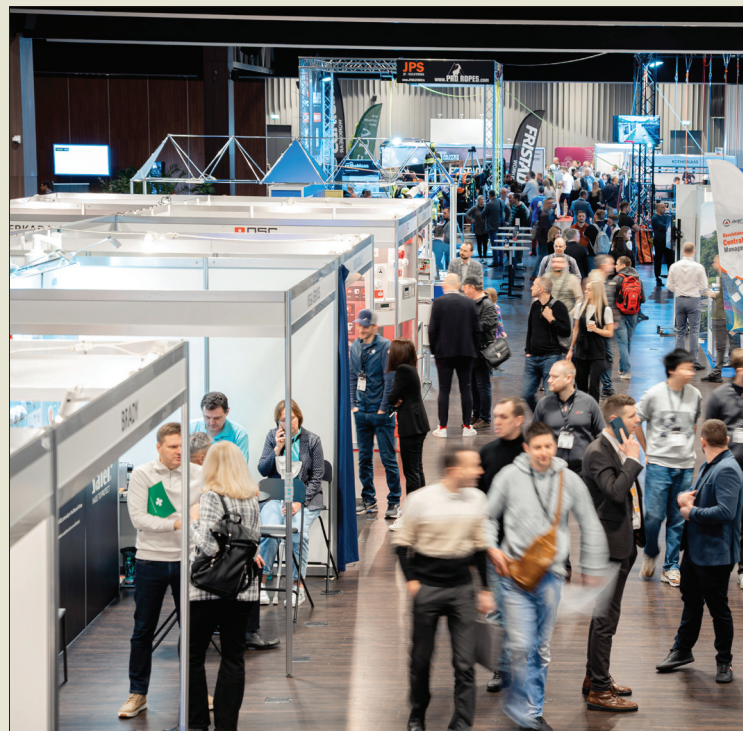




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Compliance and ENSHPO's continuous involvement in the **H.A.R.M.O.N.Y. Project**.

— **Dagnis Garais**, Process Safety Engineer at Vitol Terminal Latvia and Lecturer at the University of Latvia, who will address **human factors, safety culture and error prevention** within organisations.

Panel discussions continue to play a central role in the conference format. From ENSHPO's experience, such moderated exchanges between professionals are particularly effective in translating theory into practice. Previous editions have featured experts from Italy, Ukraine, Latvia and Portugal, addressing emerging risks and future-oriented solutions. The 2026 programme will once again bring together **internationally recognised opinion leaders**.

■ Innovation, technology and applied safety solutions

From a professional standpoint, ENSHPO recognises the importance of connecting strategic discussions with practical applications. The **security industry exhibition**, one of the largest in the Baltic



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region, supports this objective by presenting **modern security and protection solutions**, including personal protective equipment, process and fire safety systems, digital technologies, and **AI- and IoT-based solutions**.

The exhibition provides a valuable setting for direct dialogue between practitioners, manufacturers and solution providers, supporting informed decision-making and innovation uptake in workplaces.

■ Practical engagement and knowledge transfer

The conference programme also includes **practical workshops**, enabling participants to deepen their understanding of contemporary safety management methods and tools. In addition, the **Innovation Stage** offers companies the opportunity to present new technologies, products and services, contributing to the continuous evolution of preventive approaches.

■ Supporting professional development in Europe

From ENSHPO's perspective, the Baltic Security Conference 2026 represents more than a single event. It is a platform that supports **professional development, networking and the exchange of good practices** among occupational safety and security specialists, managers and policymakers.

Such initiatives contribute directly to ENSHPO's mission of strengthening the role, competence and recognition of OSH professionals across Europe, while fostering a shared safety culture that is adaptable to future challenges.

Participation in the Baltic Security Conference 2026 is therefore strongly encouraged for professionals seeking to build **future-ready, resilient and people-focused organisations**.

ENSHPO looks forward to continued dialogue and collaboration in Riga in March 2026.